

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 25, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you of February 24, 1975 on the same subject.

In order to place the Operator Training Program into effect with the least amount of systemwide disruption to employees in the First Operator classification, Company proposes, pursuant to Sections 205.19 and 206.13 of the Physical Agreement, to assign employees who, on the effective date of the Operator Training Program letter agreement, were in the Assistant First Operator classification to the First Operator classification. Company further proposes that such reclassification shall be at the concerned employees' present headquarters and pay schedule, and shall take place when such Assistant First Operator becomes qualified to progress to Unassigned Journeyman pursuant to conditions outlined in Paragraph G of the Operator Training Program.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 26, 1975 By *L. L. Mitchell*
Business Manager

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