

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 4, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Physical Agreement, Company proposes to revise Subsection 212.2(a) as it applies to the Santa Rosa Electric T&D Department to provide for a different signup period. The proposed provisions for this in this headquarters are as follows:

Company will prepare a list at each headquarters of those employees who volunteer for emergency work. In calling employees to respond to emergency situations involving immediate hazard to life or property, Company may give preferential consideration to employees whose residences are located within 30 minutes' automotive travel time, under ordinary travel conditions from their headquarters. This list will start on November 1 and will continue until April 30, at which time a new voluntary call-out list will be prepared to run from May 1 to October 31. On November 1 and May 1, all employees overtime will be reduced to "0" hours. This procedure is to be continued semiannually thereafter.

All other provisions of Title 212 will remain unchanged in the Santa Rosa Electric T&D Department.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1975

By L. L. Mitchell  
Business Manager