

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 24, 1975

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letters of October 18, 1974 and February 5, 1975 to you on the same subject.

Largely due to the new Cal-OSHA inspection requirements, particularly on cranes, an additional inspector classification is required in General Construction. The nature and location of the work makes it important that such a position be headquartered in the field. Company, accordingly, proposes to establish the classification of Field Mechanical Inspector in the Services Department of General Construction. Proposed weekly rates for this field position are:

1006 FIELD MECHANICAL INSPECTOR

Start \$320.65  
End 1 Year: \$326.10

The new Field Mechanical Inspector jobs will be filled on a voluntary basis from qualified Working Foreman C (field or Davis) or Mechanical Inspectors, Davis.

If there are not sufficient applicants for these jobs from Working Foreman C or Mechanical Inspector, Davis, employees in the following classifications will be considered on an equal basis. This follows the present line of progression to Mechanical Inspector, Davis.

Lead Garage Mechanic, Service Center, Davis  
Equipment Mechanic, Service Center, Davis  
Lead Field Garage Mechanic  
Field Garage Mechanic A

After the initial filling of the Field Mechanical Inspector positions the regular line of progression for this position will be as follows:

Field Mechanical Inspector {

 Working Foreman C (Field or Service Center, Davis)  
 Mechanical Inspector, Service Center, Davis

Company further proposes that, if an appointment to the Field Mechanical Inspector classification is not made from Mechanical Inspector, Service Center, Davis, progression to the Field Mechanical Inspector classification be made without consideration of promotion-demotion geographical boundaries. Company further proposes that appointment to Working Foreman C from Field Mechanical Inspector be considered as a lateral move.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. H. Ambright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 27, 1975

By *L. L. Mitchell*  
 Business Manager