

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 24, 1975

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter and its attachments supercede and cancel all previous letters to you and their attachments on the same subject.

In order to improve the quality of training of employees assigned to operating activities in Company's substations, hydro plants, and Distribution Operator or Division Operator Offices, the attached training program has been developed for system-wide application. This program outlines comprehensive formal training along with an on-the-job training approach designed to better equip operators for the continued performance of their duties and to qualify them for promotion.

In conjunction with the application of such a program, Company proposes pursuant to Subsection 204.4 of the Physical Agreement to establish the following classifications which relate directly to the training program:

1554 Operator-in-Training (Hydro, Substation and Distribution)

A shift employee who is engaged in performing an electric operator's work as an assistant to or under the direct supervision of a journeyman operator. In the course of his training, he will be required to prepare and to perform switching programs, to operate equipment, to keep records, receive and dispatch calls by telephone and radio dealing with service to customers and certain switching operations. In addition, he may be required to care for buildings and grounds. His educational and general qualifications must be such that he is considered capable of progression to a journeyman operator at any of the Company's substations, hydro plants, or Distribution/Division Operator's Offices. He may be required to assist in maintenance activities at his assigned training location.

Beginner's Classification:

Proposed weekly wage rates:

Start	- \$214.00
End 6 mos.	- \$231.55
End 1 yr.	- \$245.85

February 24, 1975

1552 Assistant Operator (Hydro, Substation and Distribution)

A shift employee who, under the direction of a journeyman electric operator, prepares and performs switching programs, tends equipment, keeps records, directs switching on lines and at other stations under the jurisdiction of the operating center to which he is assigned, and receives and dispatches calls by telephone or radio dealing with service to customers and certain switching operations that are delegated to him by the journeyman. He may be required to control remote or local generating equipment. He shall perform switching at unattended locations under the direction of a journeyman operator. In addition, he may be required to care for buildings and grounds. His educational and general qualifications must be such that he is considered capable of progressing to a journeyman operator at any of the Company's substations, hydro plants, or Distribution/Division Operator's Offices. He may be required to assist in maintenance activities at his assigned training location.

Start - \$260.40
End 6 mos. - \$283.70

In conjunction with the above intent, Company proposes pursuant to Subsections 205.11, 205.19 and 206.13 of the Physical Agreement to establish the attached program of training, progression, placement and testing for employees assigned classifications leading to journeyman positions in Substation, Hydro and Distribution.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 25, 1975

By *L. L. Mitchell*
Business Manager

The attached listing of training locations where operators may be assigned and/or trained should be used to ascertain the locations where an Operator-in-Training or an Assistant Operator may be required to train. This list is also to be used in assigning unassigned journeymen to job vacancies under Paragraph E4 of the operator training agreement.

Neither the operation of the training program nor the use of this list requires the existence of operator positions, including training positions, in each location shown.

COAST VALLEYS DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Morro Bay

Salinas

Morro Bay

Salinas

COLGATE DIVISION

**A Job Vacancy Which Occurs In
The Operating Center Shown Below:**

**May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:**

Marysville

Marysville - Table Mountain

Table Mountain

Marysville - Table Mountain

DE SABLA DIVISION

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

Chico
Caribou PH
Rock Creek

Chico
Caribou PH, Rock Creek
Rock Creek, Caribou PH

DRUM DIVISION

**A Job Vacancy Which Occurs In
The Operating Center Shown Below:**

**May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:**

Drum

Drum

Wise

Wise

EAST BAY DIVISION

A Job Vacancy Which Occurs In The Operating Center Shown Below:	May Be Filled Under Paragraph E 4 Of The Operator Training Agreement From The Training Locations Below:
Oakland Station "C" Oakland Station "D" Oakland Station "K" Oakland Station "X" Central D.O.	Moraga - C-D-K-X-Newark Sub, El Cerrito "G", Central D.O., Bay D.O., Mission D.O.
Bay D.O. El Cerrito "G"	Moraga - C-D-K-X El Cerrito "G", Central D.O. Bay D.O.
Moraga	Moraga, Pittsburg Switching, Contra Costa Switching, C-D-K-X, El Cerrito "G" Bay D.O., Central D.O. Diablo D.O.
Pittsburg Switching Contra Costa Switching Diablo D.O.	Pittsburg Switching, Contra Costa Switching Diablo D.O. Moraga
Mission D.O. Newark	Mission D.O. Newark Central D.O. C-D-K-X

HUMBOLDT DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Humboldt Substation

Humboldt Substation

NORTH BAY DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Ignacio

Ignacio - Fulton - Tulucay

Fulton

Ignacio - Fulton

Tulucay

Ignacio - Tulucay

Mendocino

Mendocino

SACRAMENTO DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Brighton

Brighton

Vaca Dixon

Vaca Dixon

SAN FRANCISCO DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Station "I"

Potrero - Station "J" - "I" - Mission - Larkin

Station "J"

Potrero - Station "J" - "I" - Mission - Larkin

Larkin

Potrero - Station "J" - "I" - Mission - Larkin

Potrero

Potrero - Station "J" - "I" - Mission - Larkin

Mission

Potrero - Mission - DO - Martin

Martin

Potrero - Mission - DO - Martin

San Francisco DO

Potrero - Mission - DO - Martin

SAN JOAQUIN DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Midway

Bakersfield DO

Fresno DO

Merced DO

Los Banos

Balch PH

Wishon PH

Bakersfield DO - Midway

Bakersfield DO - Midway

Fresno DO

Merced DO

Los Banos

Balch PH

Wishon PH

SAN JOSE DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Metcalf

Metcalf - Cupertino DO

San Mateo

San Mateo - Peninsula DO

Peninsula

San Mateo - Peninsula DO

Santa Cruz DO

Santa Cruz DO

Cupertino DO

Metcalf - Cupertino DO

SHASTA DIVISION

A Job Vacancy Which Occurs In
The Operating Center Shown Below:

May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:

Cottonwood

Round Mountain

Pit #3

Pit #5

Round Mountain

Cottonwood

Pit #3

Pit #5

STOCKTON DIVISION

**A Job Vacancy Which Occurs In
The Operating Center Shown Below:**

**May Be Filled Under Paragraph E4
Of The Operator Training Agreement
From The Training Locations Below:**

Station "A" Stockton

Tesla - Stockton DO - Bellota - Station "A"

Stockton DO

Tesla - Stockton DO - Bellota - Station "A"

Bellota

Stockton DO - Bellota - Station "A"

Tesla

Tesla, Stockton DO - Station "A"

Angels

Angels

Tiger Creek

Tiger Creek