

LABOR AGREEMENT INTERPRETATION

SUBJECT: Classification Seniority of Employees Holding a Journeyman Classification or a Higher Classification in the Line of Progression

TITLE 106 - SENIORITY - Physical Agreement

For the purpose of computing the classification seniority of an employee who is a journeyman or who is in a classification higher than journeyman in the normal line of progression, the time worked by such an employee in the apprenticeship leading to such journeyman classification shall be counted as time spent in the journeyman classification.

- Examples: 1. A Lineman with 5 years in such classification, 1 year as a Troubleman, and 4 years as an Apprentice Lineman, would have combined classification seniority of 10 years for consideration under Subsection 205.7(b) or (c), for bidding to Line Subforeman or Troubleman, or Lineman in another location.
- 2. A Fitter with 4 years in such classification, 5 years as an Apprentice Fitter (including Clerk-Driver time prior to July 1, 1966) and 2 years as a Gas Mechanic, would have combined classification seniority of 11 years for bidding to Gas Mechanic, Light Crew Foreman, or Fitter in another location under the provisions of Subsection 205.7(b) or (c).

Time worked in an apprentice classification shall not be counted as "experience in the journeyman classification" as that term is used in Subsection 205.14(b) of the Agreement.

For Union Ronald T. Westley  
Its Business Manager

For Company J. J. [Signature]  
Its Manager of Industrial Relations

Date Aug. 9, 1967