

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 19, 1974

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

In July of 1973, Mr. Jack E. Black, Lineman in the Richmond Electric Department, was placed on LTD status as a result of a non-industrial accident. Company's physicians have recently determined that Mr. Black is physically able to return to work with the restriction that he not be required to lift weights in excess of 40 pounds or walk over rough or uneven terrain.

Accordingly, pursuant to Sections 7.16, 18.17 and 19.12 of the Clerical Agreement, Company proposes to return Mr. Black to a Clerk C vacancy in the Richmond Operating Unit effective November 18, 1974.

It is our understanding that both Mr. Black and the local Business Representative in the area concur with this placement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. P. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 9, 1974

By *L. L. Mitchell*  
Business Manager