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PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 94106
SUtter 1-4211

February 4, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Mr. William C. Dunn, Assistant System Dispatcher in the General Office, has requested a transfer out of the Bay Area by reason of a bona fide health problem with respect to his child. Company has been unable to place Mr. Dunn in a vacancy in the General Office or in the vacancy which was created when an employee was selected to fill Mr. Dunn's Assistant System Dispatcher job.

Section 206.16, as written, sets up a restriction for employees such as Mr. Dunn who are employed in the System Dispatcher's Office, which is greater than that for other non-bargaining unit employees.

A review of Section 206.16 indicates that an employee under these circumstances is allowed the opportunity to be placed in a vacancy "within the Division in which he is employed". In Mr. Dunn's case, however, there are no classifications in the General Office, as there are in the several geographical Divisions, from which to select appointees with the needed background for the jobs in the System Dispatcher's Office.

In our original discussions of Section 206.16, this problem was not apparent because these System Dispatcher's Office classifications were a part of the bargaining unit and employees in these classifications could, and did, when the need existed, exercise the provisions of Title 205. Subsequently, this has been changed by Company-Union Agreement, but Section 206.16 has not been modified to provide equitable treatment for employees in the System Dispatcher's Office.

We now have a need for a trained First Operator in the Spaulding Powerhouse. We have posted and filled one vacancy there with an employee who has little operating experience and there will be another vacancy soon due to

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an impending retirement. Since Mr. Dunn was a First Operator at Spaulding Powerhouse prior to his service in the System Dispatcher's Office and this location was known to be a satisfactory residence for his child, we propose to place Mr. Dunn in the impending First Operator vacancy.

In view of the foregoing, it is proposed that we agree, as provided in Section 206.1(e), to substitute the provision "within the Division in which he is employed", now contained in Section 206.16, with the provision "a former Division in which he was employed", which would allow us to provide a more equitable consideration for placing Mr. Dunn. This then would provide for the transfer of Mr. Dunn, effective December 9, 1963, to the vacant position of First Operator at Spaulding Powerhouse, which is a classification within a Division in which he formerly worked.

If you are in accord with the above proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 6, 1964

By *[Signature]*
Business Manager