

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

February 4, 1954

Local Union No. 1245, International
Brotherhood of Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate of \$79.60 per week for the Utilityman classification in the Water Collection Department at Colfax, currently held by Mr. James E. Watts, was computed on the basis of the following duties: Storekeeper "C" 50%, Truck Driver, Light 28%, Ditch Patrolman 12%, and Subforeman 10%.

Based upon a resurvey of the duties of this classification, Company proposes to establish the rate of \$84.35 per week based on the following break-down:

Field Clerk	50% of \$88.85 or	\$44.43
Truck Driver, Light	28% of \$79.30 or	\$22.20
Ditch Patrolman	12% of \$74.25 or	\$ 8.91
Subforeman	10% of \$87.95 or	<u>\$ 8.80</u>
Utilityman	100%	\$84.34

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. H. Can*
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

March 5, 1954

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By *Ronald T. Weakley*