

**PACIFIC GAS AND ELECTRIC COMPANY**

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

February 21, 1957

Local Union No. 1245, International  
Brotherhood of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement with respect to Utility First Operator - Spaulding Powerhouse, dated January 29, 1957, is hereby withdrawn.

Company has recently surveyed the Utilityman and Relief First Operator classification at Spaulding Power House, commonly referred to as "First" Utilityman and formerly held by Mr. A. M. Justis, Jr. The component parts of this job were Machinist 45%, Mechanic 14%, Apprentice Lineman 3%, Electrician 17%, Painter 3%, Rough Carpenter 7%, Lake Tender 5%, Laborer 5%, Troublemaker 1%. The current wage rate for the Utilityman portion of this classification is \$98.50 per week.

As a result of this survey Company proposes to establish the classification of Utility First Operator at Spaulding Powerhouse with the following job definition:

Utility First Operator - Spaulding Powerhouse

An employee who is a First Operator in the Hydro Generation Department and performs the duties of such classification on an emergency relief basis at Spaulding Powerhouse. In addition, he acts as the plant maintenanceman performing such duties as electrical, mechanical, and building maintenance at the three

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Spaulding plants, switchyards, and in camp; patrols and maintains control circuits and communication lines; also acts as a Lake Tender at Lake Spaulding.

This employee shall accrue classification seniority as a First Operator,

Wage rate: \$103.00 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. H. Can*  
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*February 26* 1957

By *Ronald T. Westley*  
Business Manager

**PACIFIC GAS AND ELECTRIC COMPANY**

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Brotherhood of Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement with respect to a Utility Second Operator/Relief First Operator - Spaulding Powerhouse, dated January 29, 1957 is hereby withdrawn.

Company has recently surveyed the Utilityman and Relief First Operator classification at Spaulding Powerhouse commonly known as "Second" Utilityman and formerly held by Mr. W. W. Dunn. The component parts of this classification were Apprentice Machinist 30%, Apprentice Lineman 15%, Truck Driver-Light 5%, Lake Tender 15%, Helper 18%, Laborer 17%. The wage rate for the Utilityman portion of this classification was \$89.50 per week. As a result of this survey Company proposes to establish the classification of Utility Second Operator/Relief First Operator with the following job definition:

Utility Second Operator/Relief First Operator -  
Spaulding Powerhouse

An employee who is a Second Operator in the Hydro Generation Department and who relieves the First Operator at Spaulding Powerhouse on the 21st shift or during vacations or extended sick leaves. In addition, he assists the Utility First Operator in maintenance work in and around the three Spaulding plants, drives the truck, acts as a Lake Tender at Lake Spaulding, and performs general clean-up work around the powerhouses

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and the camp, and performs maintenance work on the roads and grounds.

This employee shall accrue classification seniority as a Second Operator.

Wage rate: Utility Second Operator

Start	\$79.30	per week
End 6 months	82.15	" "
End 1 year	86.35	" "
End 18 months	90.00	" "

Relief First Operator  
 \$103.00 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Carr  
 Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 26, 1957

By Ronald T. Weakley  
 Business Manager

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Substation

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Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement with respect to a Utility First Operator - Drum Powerhouse, dated January 29, 1957, is hereby withdrawn.

Company has recently reviewed the Utilityman classification at Drum Powerhouse which was formerly held by Mr. W. J. Preston. The component parts of the job were: Electrician-Lineman 36%, Apprentice Electrician-Apprentice Lineman 26%, Apprentice Machinist 19%, Helper 6%, Ditch Patrolman 8%, Rough Carpenter 5%. The current wage rate for this classification is \$98.55 per week.

As a result of such survey, Company proposes to establish the classification of Utility First Operator with the following job definition:

Utility First Operator - Drum Powerhouse

An employee who is a First Operator in the Hydro Generation Department and performs the duties of such classification on an emergency relief basis at Drum Powerhouse, and operates Alta and Dutch Flat Powerhouses. In addition he acts as the plant maintenance-man at Drum, Alta and Dutch Flat, performing such duties as electrical, mechanical and building maintenance in the plants, switchyards and camps, and patrolling and maintaining the ditches and lines, both power

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and communication, leading into or out of Alta, Drum and Dutch Flat Powerhouses. He is not expected to work alone on energized power lines.

This employee shall accrue classification seniority as a First Operator.

Wage rate: \$106.10 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

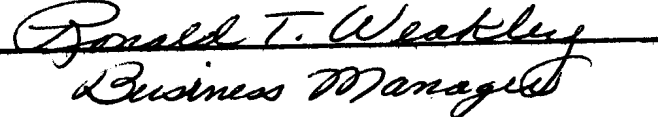
PACIFIC GAS AND ELECTRIC COMPANY

By  Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 26, 1957

By  Business Manager