

2-15-64 *std*

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

January 15, 1964

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The General Negotiations of 1962 resulted in changes in the classifications and Lines of Progression in the Division Garage Department.

Employees, as of August 1, 1962, who held the classification of Mechanic - Garage were reclassified to Routine Mechanic or Apprentice Equipment Mechanic as determined by the results of certain tests given to them.

Furthermore, the entrance requirements to the classification of Apprentice Equipment Mechanic as agreed to on September 17, 1962, stipulated in Section E that "An employee who has been disqualified or who has not been tested will not be considered for appointment under the provisions of Title 205 of the Agreement to a vacancy in the foregoing subject apprentice of successive journeyman classifications ....."

Similarly, in the 1963 General Negotiations, agreement was reached to revise the classifications and Lines of Progression of the Division Electric Meter Department.

Employees, as of December 30, 1963, who held the classification of Meterman were reclassified to Routine Meterman or Apprentice Meterman as determined by the results of certain tests given to them.

The entrance requirements to the classification of Apprentice Meterman as agreed to on December 30, 1963, stipulated in Section E that "An employee who has not attempted to meet or who has attempted but failed to meet the test requirements as covered in Paragraph "A" will not be considered:

- a. For appointment, under the provisions of Sections 205.7(b), 205.7(d), 205.7(e) or 205.7(f) of the Agreement, to a vacancy in the Apprentice Meterman or Senior Meterman classification, or ....."

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The paragraphs of the apprentice agreements referred to above were primarily included to prevent unqualified employees from being awarded jobs where no bids were received from qualified bidders. Nevertheless, these paragraphs block movement of employees who were qualified to progress beyond the Garage Mechanic or Electric Meterman classifications but were unable to meet the requirements to enter the revised apprenticeships.

Company, therefore, proposes that employees who were classified as Mechanics or Metermen and who were subsequently reclassified to Routine Mechanic or Routine Meterman classifications will not be required to meet the entrance requirements for the respective apprenticeships in order to have their bids considered on vacancies in the Equipment Mechanic or Senior Meterman classifications in their Lines of Progression.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. J. Thompson*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*February 5*, 1964

By *Ronald T. Weatley*  
Business Manager