

LA 2-10-65

LABOR AGREEMENT INTERPRETATION

SUBJECT: Application of Sections 205.7(a) and (c), 206.1(a) and 206.2

TITLE 205 - JOB BIDDING AND PROMOTION - Physical Agreement

TITLE 206 - DEMOTION AND LAY OFF PROCEDURE - Physical Agreement

To clarify the meaning of the term "normal line of progression", as used in Sections 205.7(a) and (c), 206.1(a) and 206.2 of the Physical Agreement, Company and Union have agreed to the following:

As used in these Sections, the words "normal line of progression" shall, in addition to its usual meaning as indicated by the several lines of progression, also include any other classification previously held by the employee who is bidding or who is to be demoted which is shown on the line of progression chart which includes his present classification. Except as otherwise indicated by the line of progression charts, such other classification(s) must have a maximum wage rate which is lower than that of the classification from which the employee is bidding or from which he is being demoted as well as being on the same line of progression chart as the classification he presently holds.

For Union Donald T. Westley
Its Business Manager

For Company W. J. Thompson
Its Manager of
Industrial Relations

Date March 31, 1965