



LETTER AGREEMENT NO. 18-25-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700
TOM DALZELL
BUSINESS MANAGER

November 11, 2018

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 111.15 of the Physical Agreement and Section 8.15 of the Clerical Agreement. This amendment will allow employees to voluntarily sell up to forty (40) hours of vacation and have the proceeds sent to support the victims of the Northern California Camp Wildfire.

Employees have two options:

- Donation to the North Valley Community Foundation Camp Fire Relief Fund, or
- Donation to all employees and pensioners who suffered damage to their homes - administered via the PSEA Emergency Assistance Fund (EAF)

Employees who choose to make this donation will have their donated vacation hours converted to cash and sent directly to the North Valley Community Foundation Camp Fire Relief Fund or PSEA (which will manage the distribution of funds to employees and pensioners).

The Company also proposes to provide Time Off, Lodging, Financial Aid or other benefits, in its sole discretion, to employees who have lost their primary home and/or have been displaced as a result of these fires. The Company, at its discretion, may also extend these benefits to other employees who may be impacted by future fires this year.

The Company is making this proposal on a one-time, non-precedent setting basis.

