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# PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

May 23, 1967

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

This letter agreement replaces our proposals to you dated October 15, 1965 and March 3, 1967 on the same subject.

Company will eliminate the classification of Mechanic in the Electric Maintenance Department in Sacramento which is presently being utilized to perform tool repair functions for the Division. In its stead, Company will establish an appropriate classification in the Sacramento Garage Department.

Company proposes, under the provisions of Subsection 206.1(e), to offer Mr. Harry F. Louch, the incumbent Mechanic, an opportunity to qualify for training as an Apprentice Equipment Mechanic in the following manner:

Mr. Louch will have an opportunity to meet the entrance requirements for the Apprentice Equipment Mechanic classification at any time during the period ending 30 days following the date he is informed of this agreement between Company and Union.

If, during such 30-day period, Mr. Louch successfully meets the entrance requirements, he shall be reclassified to Apprentice Equipment Mechanic at the 24 months' step. Six months subsequent to that date, he would automatically progress to the 30-month top rate of the classification. However, he will not be deemed qualified for bidding under Subsection 205.7(b) of the Agreement or be eligible for progression to journeyman until he has been in the Apprentice Equipment Mechanic classification for a minimum of two years. Mr. Louch will be offered the apprenticeship training program for Apprentice Equipment Mechanics and when qualified, following such two-year period, his progression in the Garage Department shall be considered in the normal manner.

Should Mr. Louch fail to qualify within the 30-day period, he will be reclassified at the end of such period to Routine Mechanic in the Sacramento Garage and will be paid the then current wage rate of such classification.

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During the periods outlined above, Mr. Louch's bidding rights as a Mechanic in the Electric Maintenance Department will remain unaffected.

If you are in accord with the foregoing proposals, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 25, 1967

By [Signature]  
Business Manager