



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 16-26-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4461

ROBERT JOGA
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

July 25, 2016

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes under the provisions of Section 111.15 of the Physical Agreement and Section 8.16 of the Clerical Agreement to allow employees to voluntarily sell vacation and transfer the proceeds to the family of David Spurgeon, Meter Maintenance Person, who was headquartered in Marysville. Mr. Spurgeon was fatally injured in an automotive accident while performing his duties. This vacation sale is to assist with the financial hardship to Mr. Spurgeon's family.

The Vacation Sale Coordinator who will facilitate the authorizations with Payroll Department is Jill Etzler, Operating Clerk.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: *Eric Spurgeon on behalf of Robert Joga*
Robert Joga
Senior Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: *Tom Dalzell*
Tom Dalzell
Business Manager

_____ 25 July _____, 2016