



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 14-28-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE
SUITE 130
WALNUT CREEK, CA 94598
925.974.4401

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
707.452.2700

TOM DALZELL
BUSINESS MANAGER

May 30, 2014

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Gas Operations Department has identified an opportunity to maintain and transition certain existing Hiring Hall GC Installer/Meter Readers to perform Title 300 Utility Worker / Flagger work during an interim period pending the outcome of the Gas Service Line of Progression ratification vote. In addition to the conditions outlined in the Gas Service Letter of Agreement R1-14-17 which is pending ratification, this transitional period and continuity of this population supports the Company's longer-term interest in expanding the traffic control resource pool pending completion of a staffing plan.

The selected HH GC Installer/Meter Reader population will be trained and certified to perform traffic control responsibilities and are expected to transition to the Hiring Hall Utility Worker assignments in early June. Those that transition to the temporary HH Utility Worker assignment will be paid the appropriate HH Utility Worker rate consistent with LA R1-04-12.

In addition to the qualified and selected HH Installer / Meter Readers identified for the transition, un-dispatched HH Utility Workers certified to perform traffic control duties by the Union that meet other Company qualifications, shall be identified and offered dispatch opportunities as part to this agreement.

While a specific time period for this temporary HH Utility Worker assignment has not been determined, the affected hiring hall employees have been informed of the potential opportunity to move to a Utility Gas Service Representative classification sometime following an assumed ratification of LA R1-14-17 and implementation of the agreement.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____

Tom Dalzell
Business Manager

June 16

_____, 2014