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**PACIFIC GAS AND ELECTRIC COMPANY**

**PG&E** + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

February 2, 1967

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company has recently reviewed the duties of the classification of Second Operator at Newark Substation. Since there has been an increase in the responsibilities of this classification and since these responsibilities and the skill required are greater than at any other substation on Company's system, Company proposes to increase the wage rate for this classification from \$140.20 per week to \$145.75 per week.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 7, 1967

By *[Signature]*  
Business Manager