



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-80-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 17, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:


The Company and Union agree to waive the provisions of the San Francisco Family Friendly Workplace Ordinance which goes into effect on January 1, 2014. This ordinance impacts only those employees who work in the City and County of San Francisco. The parties shall continue to follow the provisions of Subsection 202.16(b) of the PG&E/IBEW Physical Agreement and Subsection 10.7(b) of the PG&E/IBEW Clerical Agreement, which has provisions for hours changes.

Either party may cancel this agreement by giving 90 days written notice of cancellation.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 5, 2013

By: 
Tom Dalzell
Business Manager