



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 13-72-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

September 18, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This agreement cancels and supersedes Letter of Agreement 12-34 regarding the ARCOS pilot programs. With the goal of improving the Company's emergency response process, the Company has been testing an automated call-out system using the vendor ARCOS, in two locations, Sierra Division and Kern Division, since August 2012. Employees in these divisions from Gas T&D, Electric T&D, Troublemens and Gas Service continue to participate in the pilot. Company proposes to add to the pilot all Troublemens, Gas T&D and Gas Service employees in Sacramento Division (Woodland and Vacaville headquarters), effective as soon as administratively possible following the execution of this agreement.

In Letter of Agreement 12-34, the parties agreed to modifications of the application of Title 212. Specifically, the parties have agreed to modifications of existing practices and the language of Section 212.3 Call Outs and Response.

In accordance with Section 212.12, Company proposes that, for the duration of the pilot including Kern, Sierra and Sacramento Divisions, the parties may modify the specific language of Section 212.3 in the following areas: the number and method of call-out "attempts"; the length of time between sequential call-outs and; the contact information of individual volunteers who sign up for call-out. During the course of the pilot, the Company's Project Sponsor and the lead IBEW Local 1245 Sr. Assistant Business Manager for this pilot may agree to such modifications as often as necessary to test the performance of the call-out system. With the addition of Sacramento Division, the ARCOS system will continue to be programmed to call all employees on the annual list in the headquarters once the weekly sign up list has been exhausted.

These modifications are only intended as a means of programming and testing the automated call-out system and will not set precedent for Title 212 beyond the duration of the pilot. The parties are currently engaged in separate negotiations to modify language in Title 212 for the purpose of implementing ARCOS on a regular basis.

This proposal has been discussed with Sr. Assistant Business Manager Bob Dean.

Either party may cancel this agreement by giving 30 days written notice.

Mr. Tom Dalzell

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September 18, 2013
L/A 13-72-PGE

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 25, 2013

By: Tom Dalzell
Tom Dalzell
Business Manager