



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 13-59-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

July 23, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter of Agreement 10-14 facilitated a pre-consolidation of Distribution System Operators in anticipation of a system wide control center consolidation in 2012 – 2013. The parties also agreed to meet to address any impacts to employees should unforeseen circumstances cause a cancellation or delay to the consolidation. As it turned out, the control center consolidation has been delayed, so the parties met to discuss any impacts.

Letter of Agreement 10-14 provided for a transitional relocation allowance for employees who were displaced into control centers beyond 50 miles from their residence and who incurred an increased commute of 30 miles or more. The allowance was intended to help offset the employee's secondary housing or increased commute costs, and was in lieu of the Section 206.8 moving allowance. Currently there are 4 System Operators who have continued with increased commutes or continued to live in temporary housing in anticipation of the full consolidation, which was not under way until 2013. Company proposes to pay each of the four employees an additional \$5,000 Transitional Relocation Allowance to cover the delay for an additional twelve months. The eligible employees are: Mary Apple, Raymond Jenkins, George Savala and James Zingale.

This proposal has been discussed with Sr. Assistant Business Manager Bob Dean.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Tom Dalzell
Business Manager

August 5, 2013