



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 13-15-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

March 5, 2013

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to continue the temporary use of contractors signatory to IBEW Local 1245, as previously agreed to in LA 12-54, to supplement the Locate and Mark (L&M) workforce through May 31, 2013. As agreed to in LA 12-54, the Company has shared its Gas Operations hiring plan which includes the addition of 400 IBEW-represented positions in 2013 to address staffing shortfalls.

The parties recognizes that leak survey work is not "peak" work as referenced in Letter Agreement 09-41, however agree to temporarily utilize contractors to supplement the L&M workforce due to on-going turnover levels and the need to meet requested customer timelines.

The Company will offer Gas T&D employees who are OQ in Locate & Mark duties a minimum of 20% overtime while contractors are working in their headquarters and/or service territory.

This proposal has been discussed with Assistant Business Manager Joe Osterlund.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO


_____, 2013

By: 
Tom Dalzell
Business Manager