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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

January 5, 1967

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our recent Physical Agreement settlement now incorporates understandings in regard to wage rates and progressive steps under Title 204 and the bidding status under Title 205 for physical employees who are appointed to a beginning classification in another line of progression or to a classification which accrues seniority in a lower beginning classification in the new line of progression.

The amendments to Title 204 became effective as of the date of ratification, December 10, 1966, but the related job bidding and promotion proposals are not effective until July 1, 1967.

Under the circumstances, Company proposes to apply the intent of the parties with respect to the job bidding and promotion proposals contained in Title 205 in making appointments to beginner's classifications in another line of progression or to a classification which accrues seniority in a lower beginner's classification in the new line of progression, effective immediately.

Accordingly, our previous understandings contained in our Labor Agreement Interpretations on the status of employees appointed to a beginner's classification dated December 18, 1963 and September 24, 1965 are withdrawn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

January 24, 1967