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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

December 22, 1966

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Mr. Frank Hick, Pressure Operator/Relief Chartman in Fresno, has been relieving the Pressure Operators one day a week, acting as a Service Operator on Saturday, and performing the duties of a Chartman three days a week. It is our understanding that Mr. Hick, the Division, and the other employees involved, are in agreement that Mr. Hick should discontinue relieving the Pressure Operators. As a result, Company proposes to reclassify Mr. Hick in accordance with the principles agreed to in the recent negotiations to Relief Service Operator - Fresno, at \$153.20 per week (\$150.20, the 18-month step, plus \$3.00), effective January 1, 1967. The other two Service Operators have indicated that they are not interested in the relief position.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 17, 1967

By [Signature]
Business Manager