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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

December 16, 1966

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The recently ratified Agreement provided for the automatic progression of employees who were in an apprentice classification on June 30, 1966, and who met certain requirements. Employees who were in classifications other than apprentice classifications on June 30, 1966 were subject to provisions of the Master Apprenticeship Agreement which will be negotiated at a later date.

Company proposes to provide automatic progression for those employees who were in a journeyman classification on June 30, 1966 and who, between July 1 and December 31, 1966, inclusive, have filled vacancies in the apprentice classification of which they were journeymen on June 30, such progression to be effective on January 1, 1967.

Furthermore, as indicated in the "Filling Future Vacancies" section of the "Notes on Job Bidding and Apprenticeship" in the ratified Agreement, Company desires to provide training positions for further progressions in the future. Company, therefore, proposes that, effective January 1, 1967, bids made by journeymen to fill vacancies in their own apprentice classifications will not be considered as valid and shall be rejected.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. Thompson*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 20, 1966

By *Ronald T. Weakley*
Business Manager