



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 12-61-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

November 5, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

PG&E has been requested to provide mutual aid to utilities in New York and potentially other eastern states in response to outages from Hurricane Sandy. In an attempt to restore service as quickly as possible, the Company has sent over 250 employees to date to support restoration efforts.

It is expected that PG&E crews will be scheduled to work 7 days a week with extended work hours. In conjunction with Company-Union discussions on this issue, the Company and Union have agreed to modify the provisions of Titles 208 and 308 to pay these employees at the double time (2x) rate for pre-arranged overtime scheduled on a non-workday and for work performed outside of normal work hours on a workday during this temporary assignment retroactive to the their first day of deployment.

The parties have also discussed the administration of Title 104 Meals during this temporary assignment and have agreed that the Company providing a comparable substitute meal at a staging station satisfies the provisions of Title 104.

This letter agreement is without precedent and the normal provisions of the Physical Agreement will apply after these employees return to PG&E's service territory.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 5, 2012

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager