



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 12-58-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
PO Box 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

October 31, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

On October 30, 2012, PG&E deployed 90 Lineman, 20 T-Men and 5 Field Clerks to New York at the request of Con Ed for mutual aid and assistance in restoring thousands of customers who are out of service due to Hurricane Sandy.

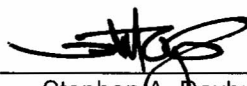
Pursuant to Section 102.8 of the ~~Physical Agreement~~, Company proposes to modify the provisions of Section 102.3 of the Physical Agreement regarding the time limits on filing grievances. Company will accept grievances filed within 30 days of these employees' return to the PG&E service territory, as long as the grievance was first stepped with a PG&E supervisor in New York in a timely manner. This will allow employees to focus their efforts on restoring service to customers instead of trying to contact a Local 1245 Business Representative in California.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

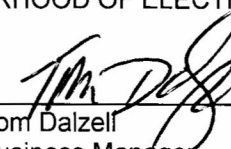
  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 31, 2012

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager