



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 12-57-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

November 2, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

During 2011-12 general negotiations, the parties agreed to establish a regular classification of Lead Power Plant Technician, SAP code 50319268. Company proposes that these initial regular positions at Gateway and Colusa be filled with the incumbent employees that have been performing the duties through temporary assignment.

The parties agree to offer the regular positions to the following employees at their respective headquarters: Adam Hankins and George Smith. Upon acceptance, the named employees will be placed in the Lead Power Plant Technician classification effective October 1, 2012. Subsequent vacancies will be filled in accordance with the provisions of Exhibit XVIII and L/A 09-49.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, 2012

By: 
Tom Dalzell
Business Manager