



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 12-53-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
PO Box 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

October 29, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter of Agreement 10-50 established the Pre-Apprentice Lineman classifications, including wage rates, for both Title 200 and Title 300 classifications. While the parties have historically agreed to a 5% differential between the same classifications in Title 200 and Title 300, this was not applied to the newly established Pre-Apprentice Lineman classifications.

In order to reflect this differential, the wage schedule for these classifications will be as follows:

	<b>2012 Hourly Wage Rate T. 200 Pre-Apprentice Lineman (1114, 50368698)</b>	<b>2012 Hourly Wage Rate T. 300 Pre-Apprentice Lineman (1115, 50368700)</b>
<b>Start</b>	<b>\$23.76</b>	<b>\$24.95</b>
<b>6 months</b>	<b>\$27.78</b>	<b>\$29.17</b>

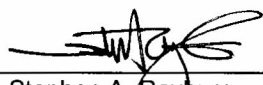
The wage rates for Title 200 Pre-Apprentice Lineman remain the same. The modified wage rates for Title 300 Pre-Apprentice Lineman shall be effective for all new entrants into the Pre-Apprentice Lineman classification following the execution of this agreement, and as soon as the wage rates are modified in the SAP system.

This proposal has been discussed with Assistant Business Manager Joe Osterlund.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By:   
Tom Dalzell  
Business Manager

November 9, 2012