



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 12-52-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 23, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Company and Union have had discussions regarding changes to the work performed by Accounting Clerks in the Revenue Section in the V.P and Controllers Department of General Office. In Letter of Agreement 08-15, the parties agreed to a process to reduce the number of Accounting Clerical employees in this department from five to two.

With the recent retirement of one Accounting Clerk and changing business processes resulting in automation and elimination of some duties previously performed in this group, Company intends to move the remaining duties to Accounting Clerical employees located in West Sacramento.

Pursuant to Section 19.12 of the Clerical Agreement, Company proposes to offer Section 19.7 layoff with severance to the remaining incumbent Accounting Clerk in Revenue & Statistics, Yan Wong. Ms. Wong will be given 14 calendar days to consider the offer. Should Ms. Wong decline the offer, the parties will meet to discuss next steps in accordance with Title 19 of the Clerical Agreement. Should Ms. Wong accept the offer, her anticipated severance date will be in fourth quarter 2012.

This proposal has been discussed with Assistant Business Manager Ken Ball and Business Representative Debbie Mazzanti.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____

Tom Dalzell
Business Manager

November 9, 2012