



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 12-44-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
PO Box 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310  
STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

September 17, 2012

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

In accordance with Section 111.15 of the IBEW Physical Agreement, this letter is to request your agreement to allow IBEW-represented employee, John Barnachia, to voluntarily sell accrued vacation.

Mr. Barnachia is an Apprentice Lineman headquartered in Wasco. He was recently notified of a substantial overpayment in his wages. As a result, he has requested the opportunity to sell vacation in order to help repay the Company for the overpayments received. This agreement would provide that Mr. Barnachia could sell the number of vacation hours sufficient to pay off the unpaid balance of overpayment, not to exceed 180 hours.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

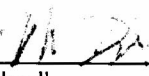
  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 9, 2012

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager