



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 12-37-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

August 15, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Company and Union recently met to discuss the relocation of Operating Clerical employees who support Gas Operations to the new Gas Operations facility at Bishop Ranch in San Ramon. The number of Operating Clerical employees needed to staff the San Ramon facility will be at least equivalent to the number of employees impacted by this move. The Company plans to begin staffing Operating Clerical positions in San Ramon beginning in early October, 2012.

Pursuant to Section 19.12 of the Clerical Agreement, the parties discussed the following process to facilitate the relocation of Clerical employees currently supporting Gas Operations in Walnut Creek.

- Company will establish New Jobs at a Headquarters at the Bishop Ranch, San Ramon location in accordance with Subsection 18.4(h). Company will also post at least 15 Operating Clerk jobs at the new headquarters.
- Impacted Operating Clerks will be given Section 19.1 notification as soon as possible after the execution of this agreement.
- Along with the 19.1 notification, Company will perform an interest check with each of the impacted Operating Clerks to determine their interest in the following options:
 1. Accept an Operating Clerk vacancy in San Ramon
 2. Accept Section 19.7 layoff with severance, or
 3. Elect to pursue Title 19 process

Once the interest checks are completed, the parties will meet again to discuss next steps.

This proposal has been discussed with Assistant Business Manager Ken Ball and Business Representative Lou Mennel.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Stephen A. Rayburn
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 20, 2012

By: Tom Dalzell
Tom Dalzell
Business Manager