



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 12-35-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL,
BUSINESS MANAGER

August 9, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

This Letter Agreement cancels and supersedes L/A 11-48. Pursuant to discussions during 2011 General Negotiations, the parties agreed to the following adjustments in job duties and wages as follows:

Current Title 300 Welders who volunteer and become qualified for in-service welding procedures will receive a 3.0% wage increase over the base wage rate. The commitment will be for one year. In the event an existing Title 300 Welder is no longer qualified or is no longer interested in performing in-service welding after one year, such employee may return to their base wage.

Current and future Title 300 Apprentice Welders shall be trained for in-service welding procedures as part of the apprentice program. Once a current or future Apprentice Welder reaches journeyman status, they may volunteer to perform in-service welding procedures and receive a 3.0% wage increase over the base wage rate. The commitment will be for one year.

This agreement will become effective upon completion of SAP programming but no later than November 1, 2012.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

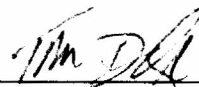

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

August 14, 2012

By: _____


Tom Dalzell
Business Manager