

LA 12-362

LABOR AGREEMENT INTERPRETATION

SUBJECT: Filling of an Appropriate Classification Vacancy

TITLE 206 - DEMOTION AND LAY OFF PROCEDURE - Physical Agreement

Section 206.1 (c)

Where an employee elects to displace another employee because there is no available vacancy at the time the election must be made, and, thereafter, a vacancy occurs before his transfer is effected, he shall be notified of such vacancy and be allowed to fill it instead of displacing another employee. The intent of this subsection is that a vacancy should be filled rather than an employee displaced.

For Union Ronald T. Weakley  
Its Business Manager

For Company [Signature]  
Its Manager of Industrial Relations

DATE December 3, 1962

LABOR AGREEMENT INTERPRETATION

SUBJECT: Application of Section 205.17

TITLE 205 - JOB BIDDING AND PROMOTION - Physical Agreement

1. To provide for uniform application with respect to filling vacancies under this Section, job vacancies must first be posted in the monthly Employment Bulletin before an appointment is made.
2. The provisions of this Section apply only to physical employees covered by Part II of the Agreement.
3. Required agreement with Union in order to make an appointment under the provisions of this Section should be in the form of written communication between the appropriate Division Personnel Manager or Supervisor and Union Business Representative.
4. Requests for transfer because of urgent necessity must be substantiated before Company and Union representatives agree to apply this Section.

For Union Ronald T. Westley  
Its Business Manager

For Company [Signature]  
Its Manager of Industrial  
Relations

DATE December 3, 1962