

II-A-1(d)

FILE

La 12-3-59

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 3, 1959

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In accordance with our recent discussions on this subject, Company proposes to amend the lines of progression of the Gas Service Department by amending footnote No. 4 to read as follows:

"4. An employee who is classified as a Chartman and held this classification prior to January 1, 1960, or who has previously been an Apprentice Serviceman for one year or more shall accrue classification seniority as an Apprentice Serviceman for bidding to an Apprentice Serviceman or Serviceman vacancy. An employee who is classified as a Chartman who attained this classification after January 1, 1960, and who has been an Apprentice Serviceman for less than one year shall accrue classification seniority as an Apprentice Serviceman up to a maximum of one year for bidding to an Apprentice Serviceman vacancy."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *R. J. Wilson*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 18, 1959

By *Ronald T. Weakley*