



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 12-27-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
PO Box 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

July 5, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Letter of Agreements 05-27, 06-07, and Subsection 205.19 of the Physical Agreement, the Company proposes to utilize Wellington Installer resources to perform on-going SmartMeter changes through July 1, 2013. The work involved is approximately 90,000 transformer-rated polyphase meters and the replacement of approximately 20,000 SmartMeters that were defective and have never worked. Defective gas meters will only have the SmartMeter module replaced and no other associated Gas related work shall be performed. The parties agree that this work is normally within the scope of certain existing PG&E classifications within the Metering line of progression.

Given the targeted timeframe for completing this work utilizing contractors, the Company agrees to offer optimum overtime but no less than a minimum 20% overtime for the appropriate Metering classifications who are qualified to perform such work (including work normally performed by lower classifications) in the headquarters/service territory while the contractor is performing the applicable work within the work area. Coinciding with the deployment of the contract workforce performing this work, the Company shall provide the Union with the planned location schedules and shall post at each headquarters a related POT sign-up list for the affected metering classifications during this contracting period.

While the Company's goal is to conclude this meter change-out work as quickly as possible, operational needs will dictate resource requirements to address any on-going challenges. Given the variety of scheduling and workload uncertainties experienced with respect to SmartMeter, the parties agree to maintain routine discussions regarding the current workload status and its effect on the workforce.

Either the Company or the Union may cancel this agreement by providing 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

July 25, 2012