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# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
 San Francisco 6  
 SUtter 1-4211

In reply please refer to

December 22, 1955

Local Union No. 1245, International  
 Brotherhood of Electrical Workers, A.F.L.  
 1918 Grove Street  
 Oakland 12, California

Attention: Mr. Ronald T. Weakley,  
 Business Manager

Gentlemen:

With the completion of the first unit of Humboldt Bay Steam Plant scheduled for early summer 1956, Company wishes to begin training operating employees for that plant as soon as possible. Company therefore proposes to establish the classifications of Control Operator, Auxiliary Operator, and Condenserman at Humboldt Bay Steam Plant. The duties of the employees will be those covered in our proposed job definitions for other post-war plants as submitted to you on February 24, 1955, except that the Control Operator will not assist the Senior Control Operator. The proposed wage rates are those currently paid at other steam plants of like design, i.e.

Control Operator	Start	\$94.90 per week
	End 6 months	98.30 " "
Auxiliary Operator	Start	\$82.95 per week
	End 6 months	85.90 " "
Condenserman	Start	\$78.55 per week
		81.30 " "

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. D. Wilson*  
 Director of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

*January 11*, 1956

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, A.F.L.

By *Ronald T. Weakley*