

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 21, 1953

Local 1245, International Brotherhood of
Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate of \$80.25 for the Combinationman part of the Combinationman-Gas Maker classification in the Gas Department in Eureka currently held by Mr. Vaino Kallio was computed on the following basis: Clerk B 2%, Rough Carpenter 9%, Warehouseman 20%, Meter Repairman 15%, Apprentice Fitter 10%, Compressor Engineer 10%, Painter 8%, Blacksmith 4%, and Helper 22%.

Effective January 1, 1954 Company proposes to reclassify this position to Utilityman-Gas Maker at \$82.40 and \$82.15 per week as follows:

Clerk B,	30% of \$83.00 or \$24.90
Warehouseman.	15% of 79.30 or 11.90
Meter Repairman	15% of 85.00 or 12.75
Apprentice Fitter	10% of 82.15 or 8.22
Compressor Engineer	10% of 85.00 or 8.50
Painter	8% of 85.00 or 6.80
Blacksmith	4% of 85.00 or 3.40
Helper	8% of 73.90 or 5.91

Utilityman \$82.38

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. Can
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

January 14, 1954, 1953

LOCAL UNION NO. 1245 INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

By Ronald T. Weakley