



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 12-19-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

April 11, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

The Company proposes to extend the provisions of LA 11-38-PGE which, pursuant to Section 205.19, provided current regular status Senior Meter Readers, Credit Representatives, Meter Readers, Credit Rep/Meter Reader, Meter Reader/Utility Clerks, and T300 Installers preferential consideration to the Meter Maintenance Person classification. Company proposes to continue the previously agreed to process to allow preferential consideration to Meter Maintenance Person vacancies while holding one of the above classifications, honoring prior commitments to provide employment opportunities to this population.

As agreed in LA 11-38-PGE, employees holding classifications noted above shall be advised of the testing, training and job duty requirements of the Meter Maintenance Person provided for in Letter of Agreement 11-29-PGE. In order to accommodate the associated training requirements, the Company expects to fill vacancies, however, may delay some report dates.


Additionally, and as previously agreed to, affected employees will be notified when the new positions are established and advised that, if interested, to submit a transfer for those locations of interest. The positions will be posted based on Company staffing needs and may include New Jobs at Headquarters. Those employees who accept an offer to a Meter Maintenance Person vacancy will have exercised their right to an employment opportunity as described in LA 08-19-PGE and LA 05-66-PGE (LA 06-18-PGE). Other provisions of those agreements will continue to apply.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

7-19

, 2012