



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 12-15-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE NZZ
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL,
BUSINESS MANAGER

March 13, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Jeremy Hayes is a Title 200 Apprentice Electrical Technician headquartered at the Auberry Service Center. Prior to bidding to the Auberry Service Center as a T200 Apprentice Electrical Technician effective June 6, 2011, Mr. Hayes was a T200 Electrical Machinist at the Burney Service Center. Under the provisions of the Division Master Apprenticeship Agreement (MAA) Section F.10.c., Mr. Hayes is required to spend one year at the beginning wage rate of Apprentice Electrical Technician classification.

On August 12, 2011, in Apprentice Committee Decision Number AUG-11-24, the Joint Apprenticeship Training Committee, at the request of both the Company and the Union, approved waiving the provisions of the MAA F.10.c. retroactive to June 6, 2011.

Based on Mr. Hayes' journeyman Electrical Machinist experience, and at the request of his department, the Company proposes Mr. Hayes be allowed to maintain his journeyman Electrical Machinist wage rate retroactive to June 6, 2011 and receive no progressive wage increases until such time as his progression through this technical apprenticeship training program merits a wage higher than his current rate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

5-31

, 2012