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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

December 15, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to formalize by agreement under the provisions of Section 202.16 a schedule of hours for the Gas Maintenance Crews in the Gas Department (Distribution) of the San Francisco Division.

The regular hours of work for these crews are 8:00 a.m. to 4:30 p.m. during the basic workweek, Monday through Friday. During the eleventh week the hours of the late emergency crew established by Company prior to 1961, but the subject of grievance since then, continue to be 9:30 a.m. to 1:30 p.m. and 2:00 p.m. to 6:00 p.m. with a 1/2 hour lunch period from 1:30 p.m. to 2:00 p.m. The work days and non-work days involved in such an arrangement for the crew on emergency duty for the eleventh week are as follows:

<u>2nd through</u> <u>10th Week</u>	<u>11th Week</u>	<u>1st Week</u>
M T W T F S S	M T W T F S S	M T W T F S S
R R R R R O O	O X X X X R O	X R R R R O O
R - 8:00 a.m. to 4:30 p.m.		
X - 9:30 a.m. to 6:00 p.m.		
O - No Work Day		

This schedule is rotated among the eleven maintenance crews headquartered in San Francisco, each crew taking the above assignment every eleventh week in turn. The purpose is to give emergency coverage from 4:30 p.m. to 6:00 p.m. each week day, a critical time of the day when damage to our facilities frequently occurs. During this time our Gas Department personnel are in transit to their homes during a period of congested traffic conditions and are not readily available.

The late emergency crew is considered a most important factor in maintaining service and public safety.

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 27, 1965

By 
Business Manager