

La 12-13-61D

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 13, 1961

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen: -

Attached is a proposed amendment to the Lines of Progression for the Water Department, Exhibit VI-G, effective January 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

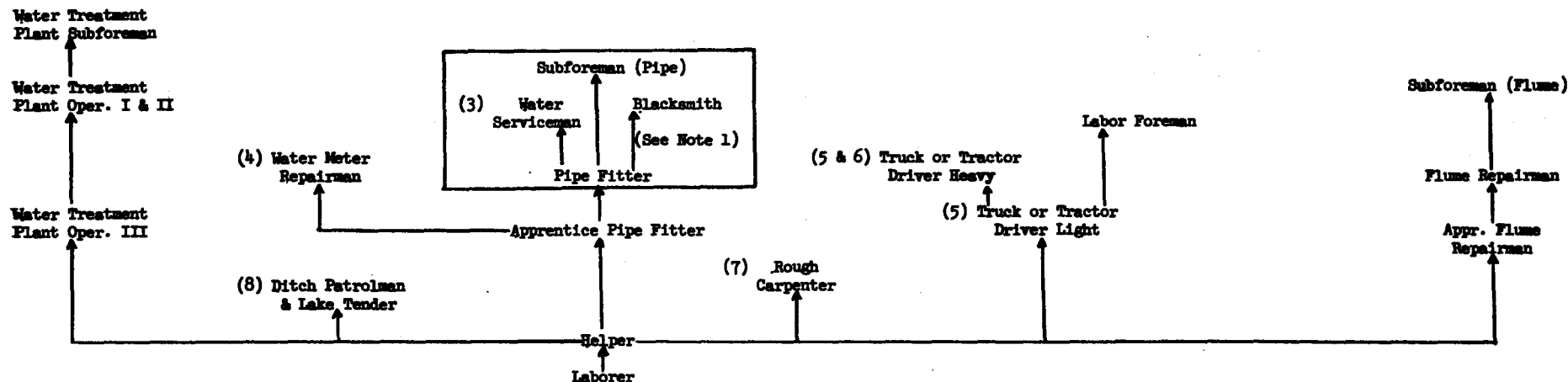
LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 26, 1961

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION

WATER DEPARTMENT



Notes:

1. Applicable to classifications listed in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a Pipe Fitter. All time worked by him in any of the classifications in the box will be counted as time worked in the Pipe Fitter classification.

For purposes of bidding to a job in his present classification in the box an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. Vacancies in the classifications of Carpenter, Electrical Machinist and Field Clerk will be filled on the basis of Company seniority and qualifications.

3. Water Servicemen shall be considered as Water Treatment Plant Operators III for bidding to Water Treatment Plant Operator I, II, or III.

4. A Water Meter Repairman who has completed his apprenticeship for the Pipe Fitter classification may accrue classification seniority as Apprentice Pipe Fitter for bidding to Pipe Fitter. A Water Meter Repairman who has not completed such apprenticeship must do so before being considered as being in the next lower classification to Pipe Fitter.

5. Truck or Tractor Drivers shall accrue classification seniority as Helpers for bidding to Apprentice Pipe Fitter or Apprentice Flume Repairman, and if such an employee is the successful bidder he shall be given credit for the time spent as a Truck or Tractor Driver with a pipe or flume crew in the appropriate Apprentice classification up to a maximum of six months.

6. Truck or Tractor Drivers (Heavy) shall accrue classification seniority as Truck or Tractor Drivers (Light) for bidding to Labor Foreman.

7. Rough Carpenters shall accrue classification seniority as Helpers.

8. Ditch Patrolman and Lake Tender shall be considered as the same classification and employees in these classifications shall accrue classification seniority as Helpers for bidding to other classifications.