

LA 12-13-61C

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 13, 1961

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached is a proposed amendment to the Lines of Progression for the Gas Transmission and Distribution Department, (except San Francisco Division), Exhibit VI, effective January 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

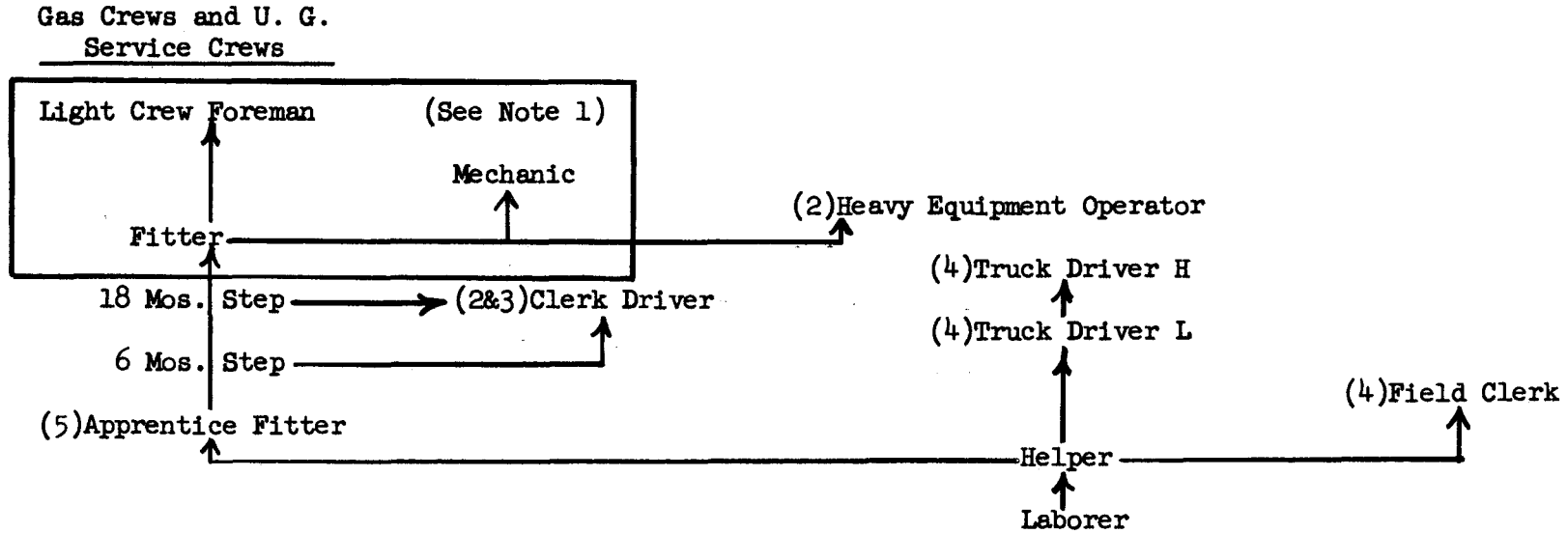
The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 26, 1961

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION
 (All Divisions Except San Francisco)
 Gas Transmission and Distribution Department



NOTES:

1. Applicable to classifications listed in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a Fitter. All time worked by him in any of the classifications in the box will be counted as time worked in the Fitter classification.

For purposes of bidding to a job in his present classification in the box an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. To bid down to these classifications an employee must previously have worked in the classification to which he is bidding.
3. Clerk Drivers shall accrue classification seniority in the Apprentice Fitter classification for bidding purposes.
4. Truck Drivers and Field Clerks will accrue classification seniority as Helpers for bidding to another line of progression.
5. The six months step of the Apprentice Fitter classification shall be considered as the top rate of the next lower classification to the Clerk Driver classification. Employees in the Apprentice Fitter classification who are at the 18 month step of such classification may bid to the Clerk Driver classification and have their bids considered under Section 205.7(a) of the Agreement. Apprentice Fitters who have not reached the 6 months step of such classification shall be considered under Section 205.7(e) of the Agreement when bidding to the Clerk Driver classification. (Expires June 30, 1962) Apprentice Fitters may bid to Serviceman under Section 205.7(a) of the Agreement and be given credit for their classification seniority up to six months.