

La 12-13-61P

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 13, 1961

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached is a proposed amendment to the Lines of Progression for the Electric Overhead Department, effective January 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

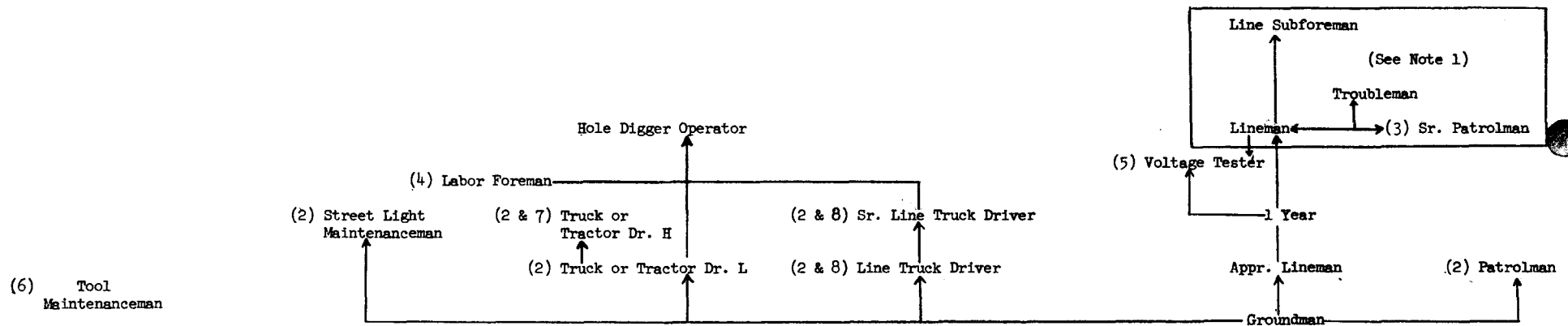
The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 26, 1961

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION
ELECTRIC OVERHEAD DEPARTMENT



Notes:

1. Applicable to classifications listed in the box:
For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a Lineman. All time worked by him in any of the classifications in the box will be counted as time worked in the Lineman classification.

For purposes of bidding to a job in his present classification in the box an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.
2. Employees in these classifications will accrue classification seniority as Groundman for bidding from one line of progression to another.
3. Employees classified as Senior Patrolman who have not qualified as Linemen by completing their apprenticeship must do so before being considered for Lineman or Troublemán vacancies. Such employees shall be considered as being in a classification higher than Apprentice Lineman in the normal line of progression.
4. Qualifications for Labor Foreman require a background of experience in the Electric Overhead Department. Bids will be considered on the basis of Company seniority in accordance with the Agreement.
5. The one-year step of Apprentice Lineman shall be considered as the top rate of the next lower classification to Voltage Tester. A Voltage Tester may return to Apprentice Lineman at the step which he left.
6. Vacancies in this classification shall be filled on the basis of Company seniority and qualifications in accordance with the Agreement. Employees in this classification shall accrue classification seniority in the beginning job in the line of progression from which they came.
7. Employees in these classifications shall accrue classification seniority in the next lower classification for bidding to Hole Digger Operator.
8. If no bid is submitted on a vacancy in the Senior Line Truck Driver classification by an employee who is at the top rate of Line Truck Driver. Groundman shall be considered as the next lower classification to Senior Line Truck Driver. The classification seniority of a Line Truck Driver who is not at the top rate of his classification shall be computed as seniority in the Groundman classification for bidding to Senior Line Truck Driver vacancies in such cases.