

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

December 13, 1954

Local Union No. 1245, International  
Brotherhood of Electrical Workers, A.F.L.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Upon discontinuance of the classification of Second Operator at Kerckhoff Power House Company will reclassify two dual classifications of Utilityman and Relief Second Operator to Utilityman and Relief and Emergency Relief First Operator. These two jobs are currently held by Messrs. M. A. Dikes and B. C. Clack. The weekly wage rates of the Utilityman portion of these jobs are \$79.85 and \$82.10 respectively. Mr. Dikes' Utilityman classification is made up of equal parts of the classifications of Apprentice Mechanic, Truck Driver-Light, Tractor Driver-Light, Carpenter, and Helper, and Mr. Clack's consists of equal parts of the classifications of Truck Driver-Heavy, Tractor Driver-Light, Painter, and Helper.

In this reclassification Company proposes to establish a new wage rate of \$83.65 per week for the Utilityman portion of these jobs. The breakdown of duties will be as follows:

Truck Driver-Light	33.3%	of \$81.30	or \$27.10
Tractor Driver-Light	33.3%	of \$81.30	or \$27.10
Mechanic	33.4%	of \$88.35	or \$29.45
Utilityman	100 %		\$83.65

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]  
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

February 16, 1956

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By Ronald T. Weakley