



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 12-11-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

February 29, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company proposes to allow employees to voluntarily sell vacation and transfer the proceeds to benefit Ms. Beverly Horrocks, the mother of Erica Torbik, former Senior Estimator, headquartered at the Concord RMC. Ms. Horrocks and PG&E recently suffered the tragic loss of Erica. The vacation sale payments will assist in supporting her through this tragic time.

We have employees who have expressed a desire to assist Ms. Horrocks who was Erica's primary support through this tragedy by donating vacation time for Ms. Horrocks' use. The vacation sale Coordinator who will facilitate the authorizations with Payroll Department is Debra Smith, Engineering Electrical Estimator.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 

Tom Dalzell
Business Manager

March 7, 2012