

12-10-63A

LABOR AGREEMENT INTERPRETATION

SUBJECT: Accrual of Senior Warehouseman Classification
Seniority - Bids to Storekeeper

TITLE 205 - JOB BIDDING AND PROMOTION - Physical Agreement

As a result of the reclassification of the Warehouse Attendant to Senior Warehouseman, effective July 1, 1963, the following procedure has been agreed on between Company and Union relative to bids from former Warehouse Attendants to a Storekeeper vacancy:

1. Where the former Warehouse Attendant is bidding in competition with an employee who was a Senior Warehouseman on or before July 1, 1963, the former Warehouse Attendant shall accrue classification seniority as a Senior Warehouseman from July 1, 1963.
2. Where only former Warehouse Attendants are in competition to a Storekeeper vacancy, they shall accrue their former Warehouse Attendant classification seniority as Senior Warehouseman for the purpose of such bid.

For Union Ronald T. Westley
Its Business Manager

For Company [Signature]
Its Manager of
Industrial Relations

Date December 13, 1963

12-10-63

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to
October 9, 1959

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company has recently completed a survey of the Utilityman classification in Angels Camp currently held by Mr. G. A. Starr. The duties of this job are broken down as follows: operates warehouse 75-80%; operates Angels Camp Water Treatment Plant (Schedule III) 10%; and miscellaneous duties around the Service Center for Electric, Water and General Services Departments 10-15%. The present wage rate is \$105.15 per week.

Company proposes to reclassify Mr. Starr to Utility Warehouse Attendant with the following job definition:

Utility Warehouse Attendant - Angels Camp

An employee who performs the duties of a Warehouse Attendant and, in addition, operates the Angels Camp Water Treatment Plant on a relief basis.

This employee shall be paid the wage rate of and accrue classification seniority as a Warehouse Attendant.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By R. J. Tibony
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 23, 1959

By Ronald T. Weakley
Business Manager