



LETTER AGREEMENT NO. 12-06-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

January 31, 2012

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

In Letter of Agreement 10-50, the parties agreed to change incumbents in the Title 200 Electric T&D Assistant position to Present Incumbent Only (PIO) status, but to leave the Night T&D Assistant classification intact. Given that the Night T&D Assistant is a non-climbing classification, Company now proposes to eliminate the climbing school requirement as specified in Letter of Agreement 02-48. Company further proposes as an entry requirement the same post-offer physical assessment requirement that is utilized for the Pre-Apprentice Lineman.

Company proposes to amend the entry requirements for the Night Electric T&D Assistant as follows:

- Physical Pre-employment Test (PTB)
- Industrial Skills Test (IST)
- Company Administered Physical Assessment (Post-offer Physical Assessment for Lineman LOP "PPA")
- Class A Driver's License – must obtain within six months from entry into the classification. An extension may be granted upon agreement with the local Business Representative and the Labor Relations Specialist.

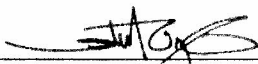
The Company further proposes that any employees recently hired or accepting a bid into the Night T&D Assistant classification, who have not yet attended the climbing school, will be grandfathered in to the new requirements.

This proposal has been discussed with Business Representative Landis Marttila.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

02-16, 2012

By: 
Tom Dalzell
Business Manager