

113A

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

February 23, 1966

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

On April 1, 1966, Pacific Gas and Electric Company will purchase the Indian Valley Light and Power Company. On May 1, 1966, two employees of the Indian Valley Light and Power Company will be employed by Pacific Gas and Electric Company.

1. Mr. Mack O. Scruggs will be employed for a period of one year as a temporary Clerk C. He will perform duties normally associated with this classification and will read meters. Company proposes to consider Mr. Scruggs as a regular employee with a Company seniority date of May 1, 1966. Company also proposes to pay Mr. Scruggs at the top of the Clerk C classification and that he be eligible for such benefit plans as are available to regular employees with less than one year of seniority.
2. Company proposes to employ Mr. Kurt Bohne as an Apprentice Lineman at the 18-month step. It is further proposed that Mr. Bohne's Company and classification seniority date be established as November 1, 1964, and that he be considered as a regular employee. Mr. Bohne's experience as an assistant to a Troublemaker/Lineman warrants this consideration. He will be eligible to join such benefit plans as are available to regular employees with 18 months' seniority.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager

February 25, 1966