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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

November 8, 1965

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Lines of progression for the Gas Service Department, Sacramento Division, have been prepared and agreement has been reached on a local basis.

Company proposes the attached lines of progression for the above department be made part of Exhibit VI as Pages 13d and 13e, effective November 1, 1965, the date of local agreement.

If you are in accord with the foregoing proposal and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

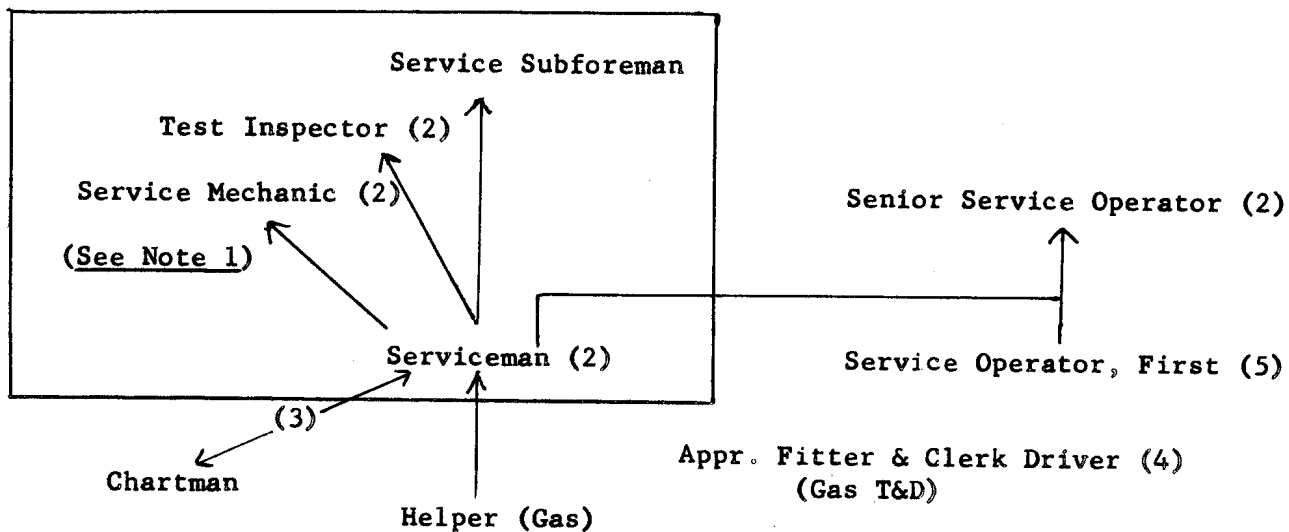
LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 28, 1965

By *Ronald T. Weakley*
Business Manager

LINES OF PROGRESSION

SACRAMENTO DIVISION - GAS SERVICE DEPARTMENT



Notes:

1. Applicable to classifications listed in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as a Serviceman. All time worked by him in any of the classifications in the box will be counted as time worked in the Serviceman classification.

For purposes of bidding to a job in his present classification in the box, an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. (a) Employees in the Serviceman, Service Mechanic, Service Subforeman or Test Inspector classifications shall have all time worked at the top rate of Apprentice Serviceman/Service Operator, First or Serviceman/Service Operator, First counted as additional time worked in the Serviceman classifications for bidding purposes.
- (b) In considering bids to Senior Service Operator under Section 205.7(e), employees who have held the classification of Serviceman/Service Operator, First or Apprentice Serviceman/Service Operator, First shall be given preferential consideration.
- (c) In considering bids to Senior Service Operator, Service Mechanics and Test Inspectors will bid as Serviceman and all time worked as Service Mechanic or Test Inspector will be counted as time worked in the Serviceman classification.

3. The Chartman and Serviceman classifications shall be considered as the same classification for bidding between such classifications. For bidding to Serviceman, Chartmen shall accrue classification seniority in the Serviceman classification up to a maximum of one year, except that employees who are Chartmen prior to 1/1/60 shall accrue classification seniority in the Serviceman classification without limit.
4. If no bid is submitted on a vacancy in the Serviceman classification by an employee who is a Serviceman and who is employed in the Division in which the vacancy exists, employees who are Apprentice Fitters as of June 30, 1960, and who have held such classification continuously since that date may bid to Serviceman under Section 205.7(a) of the Agreement and be given credit for their classification seniority up to six months.
5. There is no next lower classification to Service Operator, First. Vacancies in this classification will be filled in accordance with the provisions of the agreement.