

La 11-5-63

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

November 5, 1963

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to establish the classification of Chief Distribution Operator in the Electric Department at Fresno and Bakersfield with the following Job Definition and wage rate:

Chief Distribution Operator - Fresno and Bakersfield

An employee who performs the duties of a Distribution Operator and, in addition, is responsible for the administration and coordination of the Distribution Operator's office. This work includes such duties as, but is not limited to, supervising the issuance of clearances; the maintenance of logs, switching tags, maps, code orders and other records; conducting the training activities of the office; coordination of workload and schedules of employees in the office and acting as liaison with other departments.

Proposed Weekly Wage Rate: \$160.40

After agreement is reached, Company will fill each of the positions through the usual bidding procedure and will eliminate one position of Distribution Operator at each location.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 27, 1963

By [Signature]
Business Manager