

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

November 4, 1952

Local Union No. 1245, I.B.E.W.  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company intends to establish the classification of Subforeman, Carpenter, in Divisions where the scope and volume of building maintenance work justifies the need therefor.

The wage rate and job definition proposed for such classification are as follows:

Subforeman, Carpenter

A "working foreman" in charge of a crew of not more than five persons, exclusive of himself, the members of which are engaged in performing, without direct supervision, building maintenance work, such as repair and alteration of buildings; painting of structures, inside and out; carpentry, miscellaneous repairs to fixtures, accessories, etc.

Wage rate:	Start	\$89.56 per week
	End 1 year	92.53 " "

At the present time such classification is required in North Bay and San Joaquin Divisions.

If you are in accord with this proposal and agree thereto, please so indicate in the space provided in the duplicate original hereof and return it to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *R. J. Jensen*  
Director of Industrial Relations

The foregoing is in accord with the understanding of Union and it agrees thereto as of the date hereof.

November 17, 1952 LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By *Ronald T. Weakley*

1852 - Our Centennial Year - 1952